



**NWACUHO New Professional Award – Washington: John Magnusson
Nominated by Jenna Hyatt, Central Washington University**

John Magnusson is and has been a tremendous staff member as a new professional at CWU. He has demonstrated the highest development of talent combined with skill in the position as he is in his second year in the position. John has continued to develop his confidence in the position as well as a new professional. He is not afraid to ask questions and present new ideas. John always has the best interest of students, department, and institution in mind.

Specifically the ways that John has gone above expectations are with his initiative on many institutional and departmental areas. For example, he created our on line program and community development tracking system with our information technology services team. He was the lead for our student staff selection program and has been innovative with our recognition program within the department. John is a very exciting professional and shows a great deal of gratitude.

A challenging situation that John had to navigate involved creating positive methods to deal with the complexities of this position in comparison to his colleagues. He has confronted many challenging situations in a positive and supportive way. He has dealt with many student crisis situations that involve critical incidents of life and safety. John ensures proper communication with his supervisor and the necessary colleagues both written and verbal. He is respectful in his approach to having difficult conversations with his peers, colleagues, and supervisor. He is very positive when he takes on every aspect of his responsibilities.

Outside of the housing position, John has been instrumental going above and beyond the call of duty. John has participated on many on-campus committees based on his expertise, personal passions and interests. For instance he has served on many high profile search committees and programmatic committees on campus. He is very well networked because he reaches out and finds ways to connect with professionals across campus. The faculty he works with that are involved with the LLCs in his area have the utmost respect of John and his responsibilities. John has attended several local drive-in conferences where he has had the opportunity to network and make professional connections. During these events John has represented CWU in a positive and professional manner. He is attending NWACUHO this fall and his program was accepted. John is also planning to attend the ACUHO-I Annual Conference in July 2016.

Through these various experiences, John has had the opportunity learn how to navigate the political landscape of an institution and build relationships by creating partnerships based on mutual respect. John is continually learning and seeking opportunities to develop as a professional.

John is a model professional of how to network, transition, on board with success, navigate political arenas and embrace the position with gratitude and a whole heart for the position. He is one of the top 1 % of staff I have witnessed as a new professional in my twenty year career. I am constantly impressed and excited to have him on our team. He is very worthy of this award and I believe is a super star for NWACUHO!



**NWACUHO New Professional Award – Washington: John Magnusson
Nominated by Eric Scott, Central Washington University**

John Magnusson has consistently gone beyond the job description to support and engage students since beginning at Central Washington University two years ago. John's energy and creativity led to the creation of an entirely new programming model over the course of just his second year. John identified weaknesses in our previous model and worked with our New Student Program staff as well as campus partners to identify collaborations. Through his hard work, John was able to focus our RA programming efforts around 1) existing programs that they can support and 2) programming that meets learning outcomes for multiple departments. Through John's vision, he worked with our IT specialists to completely overhaul how staff plan and submit program proposals.

This year John has taken over recruitment and selection. By shifting the strategy from an advertisement-focused to a nomination-focused approach, John had over 90 attendees at our first interest sessions of the year. John understands how to make changes and the correct approach to take to empower, rather than alienate, staff that are invested in the change process.

Additionally, John is slated as a presenter at NWACUHO to discuss many of the challenges, hurdles, and opportunities that come with being a new professional. I can think of no better nominee and no better time than now to submit my nomination of John Magnusson for a New Professional Award. I encourage the selection committee to reach out to discuss John's merits as I am sure you will realize, as we have, how fortunate the students and staff at Central Washington University are that John chose to work here.



**NWACUHO New Professional Award – Washington: John Magnusson
Nominated by John Mounsey, Central Washington University**

John Magnusson is a passionate, inquisitive and visionary professional. In every meeting John is keenly aware of that everything can be maximized. He sees things not as they are but as they can be. His impact can be visibly seen as you walk into his residence hall. The tone is set with a huge floating Wildcat head which is then connected to the staff decorations. These all tie together in a very polished and professional manner which instills a sense of pride with students and staff on an unconscious level. John also goes above and beyond in the manner and degree to which he is visible and available in the hall. He knows our students ""stories"" and empowers them to achieve and succeed in their academic and personal goals.

John is also a leader among his peers. He is astutely aware of their well-being and the impact on overall staff well-being. This past fall when burn out was beginning to eclipse the full potential of our staff, John sought ways to address and support each of his colleagues. I look forward to the future achievements and contributions of John Magnusson. He is a stellar example of a new professional and a great role model for other new colleagues. It is with enthusiasm that I nominate John for the NWACUHO's Washington State New Professional award.